

Office Depot Anti-Slavery and Human Trafficking Statement

This statement comprises the Anti-Slavery and Human Trafficking Statement of Office Depot International (UK) Limited for the financial year ending 31st December 2016, in accordance with the requirements of the Modern Slavery Act 2015.

Office Depot International (UK) Limited provides office supplies and services to a wide-range of business customers across the UK.

Office Depot International (UK) Limited purchases products from vendors and suppliers across the globe. Office Depot International (UK) Limited sets out its position and requires its vendors to comply with its Supplier Guiding Principles, (The Supplier Guiding Principles can be found on our website at www.viking-direct.co.uk under the heading "Company Information") which sets out our policy on labour standards and human rights, including human trafficking and slavery, health and safety, environment, and bribery and corruption.

In managing our vendors' and suppliers' adherence to our values, we undertake factory and warehouse inspections and audits. Any instances of non-compliance are addressed on a case-by-case basis with actionable remediation plans put in place. It is our policy to cease trading with any third parties whom do not comply with our policies and whom are not actively participating in remediation plans.

Office Depot International (UK) Limited provides a compliance programme, which requires all employees to adhere to and be trained on our Code of Ethical Behaviour (the "Code"). The Code can be found on our website at www.viking-direct.co.uk under the headings "Company Information" We also provide enhanced training for a variety of additional business risks within the global compliance programme. Anti-human trafficking awareness training forms part of this global training programme.



Signed Michael Walby

VP Contract Sales & Country Manager, UK & Ireland